



**To our Community and Partners:**

**Officers:**

**Board Chair**

- Paul Gronowski

**Vice-Chair**

- Doug Miles

**Secretary**

- Serenda Lobue

**Treasurer**

- Karen Rediess

**Committee Chairs:**

**Fundraising**

- Rachel Wheat

**Projects**

- T.J Shockley-Hunt

**Nominating**

- Priscilla Schwartz

**Marketing**

- Meredith Hester

**General Board**

**Members:**

- Nicholas Moore
- Lyndell Graven
- Scotty Lee
- Kyle Baumgarten
- Penny Poteet

At a time when the country is reeling from the impact of a global pandemic, we are gripped by the tragic killing of George Floyd. What we witnessed in the video of George Floyd's death, and the many deaths of innocent black men, women and children before him, speak to a horror and injustice that we as a nation cannot deny.

The Southern Kentucky Reentry Council, Inc. is committed to using our resources and our influence in our workplace and in our community to support the fight for racial equity. We are sharing our commitment, our intentions, and our support of our employees of color at this important moment in our country.

- We are seeking the input of our employees of color and of those who feel passionately about this crisis to assess what additional support they need and how we can support them and work to affect change.
- We at The Southern Kentucky Reentry Council, Inc. acknowledge that systemic racism exists and that we must do the work to dismantle it in our workplace, in our community and in our society at large.
- We will continue to work to create an environment where all people can proudly bring their full selves to work, feel celebrated, and feel safe.
- We will continue to invest time and resources in our internal diversity and inclusion efforts to ensure that every part of our business holds true to our value
- We at the Southern Kentucky Reentry Council Inc., are committed to equal employment and volunteer opportunity without regard to age, ancestry, disability, national or ethnic origin, race, religious belief, sex, sexual orientation, gender identity, marital status, political belief, or veteran status.

This policy applies to all areas of Board participation, volunteer participation, including recruitment, promotion, social and recreational programs, all other conditions and privileges of employment in accordance with applicable federal, state and local laws.

At The Southern Kentucky Reentry Council Inc., we know change does not come easily, but everything truly important is worth fighting for. We are committed to supporting our Board and our communities by doing our part to end systemic racial injustice.

  
Paul Gronowski  
Chairman - Board of Directors  
Southern Kentucky Reentry Council  
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